



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

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26 Apr 02

Dear Colleagues:

The full impact of the "total force" concept became visible in the aftermath of September 11<sup>th</sup>. Reservists from all branches were mobilized including Reserve chaplains and Religious Program Specialists (RPs) to assist with crisis response teams at the Pentagon and World Trade Centers. Priority Four of the Strategic Plan addresses the importance of "Employing Reserve religious ministry support assets more effectively." The COMNAVRESFOR Chaplain is the Lead Agent, assisted by CDR Tim Lantz.

The theme of Initiative 4.1 is on "improving the management of the Reserve manpower, personnel and distribution requirements." RDML Darold Bigger is the action officer for this initiative. He has formed a Reserve Religious Ministry Advisory Team to address issues related to mobilization and contributory support.

CAPT Jerry McNabb is the action officer for Initiative 4.3: "identify and standardize administrative and training requirements for chaplains and RPs in the Ready Reserve." Under this initiative, progress has been made with the inclusion of reservists at Professional Development Training Courses (PDTC), Strategic Leadership and Ministry Course (SLAM), and other professional training events.

CDR Doyle Dunn is the action officer for Initiative 4.4: "identify requirements for Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) days for operational support." Efforts in-progress include: "advocate for the required Reserve training days," and "identify for Fleet Chaplains the process used to capture mobilization training and contributory support funds."

Other participants and initiatives under Priority Four include: CAPT Moses Stith as the action officer for Initiative 4.5: "improve employment of reserve religious ministry personnel;" CDR Ron Howard as the action officer for Initiative 4.6: "enhance religious ministry with Volunteer Training Unit (VTU) chaplains and RPs;" and RPCM Matthew Bremer as the action

officer for Initiative 4.2: "improve accessions and raise retention rates for reserve Religious Program Specialists."

The developments within this priority emphasize the significant place Reserve chaplains and RPs hold within our Chaplain Corps family. The result of implementing this priority will be a stronger role for our Reserve component while enhancing our "total force" concept Corps-wide.

A handwritten signature in black ink, reading "Barry C. Black". The signature is written in a cursive, flowing style with a large initial "B".

BARRY C. BLACK  
Rear Admiral, CHC, U.S. Navy  
Chief of Chaplains